



JOY ORGANICS

CERTIFICATE OF ANALYSIS

PRODUCT NAME: Joy Organics CBD 2 oz Salve
PRODUCT STRENGTH: 1000 mg
LOT NUMBER: T319
BEST BY DATE: 05/2021
HEMP EXTRACT LOT [JP090319B7](#)

Click on the links to view third-party reports

Physical Attributes

Test	Method	Specification	Results
Color	SOP-100	Light off white to yellow opaque, hint of green	PASS
Odor	SOP-100	Lavender, eucalyptus, hint of beeswax and coconut	PASS
Appearance	SOP-100	Firm, semi-waxy salve in container with screw lid	PASS
Primary Package Eval.	SOP-132	Container clean and free of filth. Container caps tight and pressure seal intact	PASS
Secondary Package Eval.	SOP-132	Labeling Compliance Checked, Cartons sturdy and clean. Sufficient cushion material exists. Box taped and secure.	PASS

Review of Third-Party Analysis

Panel	Method	Specification	Results*	Pass/Fail
Potency - Total CBD	SOP-111	950-1250 mg CBD LOQ**: 10 PPM† (0.001%)	1040.2	PASS
Potency - D9-THC	SOP-111	None Detected LOQ: 10 PPM (0.001%)	ND	PASS
FL Compliant Pesticide Panel	SOP-111	Florida State Hemp Program Rule 5B-57.014: Action Limits for Pesticides	ND	PASS
Microbial - Stec E.Coli	SOP-111	Complies with USP 61/62	Below LOD	PASS
Microbial - Salmonella	SOP-111	Complies with USP 61/62	Below LOD	PASS
Microbial - Aspergillus	SOP-111	Complies with USP 61/62	Below LOD	PASS
CA Compliant Heavy Metal Panel	SOP-111	Arsenic (As): ≤1.5 PPM Cadmium (Cd): ≤0.5 PPM Mercury (Hg): ≤1.0 PPM Lead (Pb): ≤0.5 PPM	Below LOQ	PASS

*Level of Quantitation, † Parts Per Million

Quality Certified by:

Darcie Moran

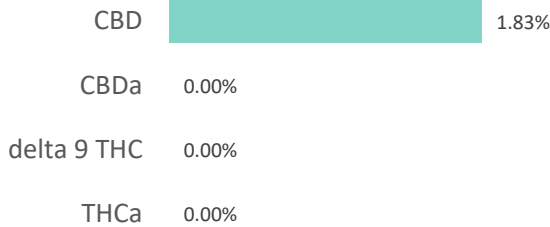
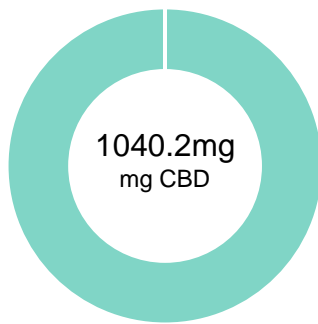
01/02/2020

Darcie Moran
Manager of Quality Assurance

Date

S2OZ1000T319

Batch ID:	191209T319	Test ID:	3192976.0037
Reported:	14-Dec-2019	Method:	TM14
Type:	Topical		
Test:	Potency		

CANNABINOID PROFILE


Compound	LOQ (mg)	Result (mg)	Result (mg/g)
Delta 9-Tetrahydrocannabinolic acid (THCA-A)	10.62	0.00	0.0
Delta 9-Tetrahydrocannabinol (Delta 9THC)	5.30	0.00	0.0
Cannabidiolic acid (CBDA)	11.82	0.00	0.0
Cannabidiol (CBD)	6.61	1040.20	18.3
Delta 8-Tetrahydrocannabinol (Delta 8THC)	5.81	0.00	0.0
Cannabinolic Acid (CBNA)	14.56	0.00	0.0
Cannabinol (CBN)	6.45	0.00	0.0
Cannabigerolic acid (CBGA)	9.28	0.00	0.0
Cannabigerol (CBG)	5.23	0.00	0.0
Tetrahydrocannabivarinic Acid (THCVA)	9.11	0.00	0.0
Tetrahydrocannabivarin (THCV)	4.73	0.00	0.0
Cannabidivarinic Acid (CBDVA)	10.99	0.00	0.0
Cannabidivarin (CBDV)	6.02	17.60	0.3
Cannabichromenic Acid (CBCA)	7.96	0.00	0.0
Cannabichromene (CBC)	9.59	0.00	0.0
Total Cannabinoids		1057.80	18.66
Total Potential THC**		0.00	0.00
Total Potential CBD**		1040.20	18.35

NOTES:

of Servings = 1, Sample Weight=56.7g

N/A

% = % (w/w) = Percent (Weight of Analyte / Weight of Product)


* Total Cannabinoids result reflects the absolute sum of all cannabinoids detected.

** Total Potential THC/CBD is calculated using the following formulas to take into account the loss of a carboxyl group during decarboxylation step.

$$\text{Total THC} = \text{THC} + (\text{THCa} * (0.877)) \text{ and Total CBD} = \text{CBD} + (\text{CBDa} * (0.877))$$
FINAL APPROVAL


Ryan Weems
 14-Dec-2019
 7:36 AM

PREPARED BY / DATE



David Green
 14-Dec-2019
 8:29 AM

APPROVED BY / DATE

Testing results are based solely upon the sample submitted to Botanacor Laboratories, LLC, in the condition it was received. Botanacor Laboratories, LLC warrants that all analytical work is conducted professionally in accordance with all applicable standard laboratory practices using validated methods. Data was generated using an unbroken chain of comparison to NIST traceable Reference Standards and Certified Reference Materials. This report may not be reproduced, except in full, without the written approval of Botanacor Laboratories, LLC. ISO/IEC 17025:2005 Accredited A2LA Certificate Number 4329.02





12423 NE Whitaker Way
Portland, OR 97230
503-254-1794



Report Number: 19-014963/D01.R02
Report Date: 01/06/2020
ORELAP#: OR100028
Purchase Order:
Received: 12/10/19 07:30

This is an amended version of report# 19-014963/D01.R01.
Reason: Updated Customer information.

Customer: My CBD Test
Product identity: S2OZ1000T319
Laboratory ID: 19-014963-0003

Summary

Pesticides:

All analytes passing and less than LOQ.

Metals:

Less than LOQ for all analytes.

Microbiology:

Less than LOQ for all analytes.



Customer: My CBD Test

Product identity: S2OZ1000T319
Client/Metric ID: .
Sample Date:
Laboratory ID: 19-014963-0003
Relinquished by: Received By Mail
Temp: 13.4 °C

Sample Results

Microbiology								
Analyte	Result	Limits	Units	LOQ	Batch	Analyze	Method	Notes
E.coli	< LOQ		cfu/g	10	1911219	12/13/19	AOAC 991.14 (Petrifilm)	X
Total Coliforms	< LOQ		cfu/g	10	1911219	12/13/19	AOAC 991.14 (Petrifilm)	X
Mold (RAPID Petrifilm)	< LOQ		cfu/g	10	1911220	12/13/19	AOAC 2014.05 (RAPID)	X
Yeast (RAPID Petrifilm)	< LOQ		cfu/g	10	1911220	12/13/19	AOAC 2014.05 (RAPID)	X



Pesticides **Method** AOAC 2007.01 & EN 15662 (mod) **Units** mg/kg **Batch** 1911373 **Analyze** 12/23/19 02:28 PM

Analyte	Result	Limits	LOQ	Status	Notes	Analyte	Result	Limits	LOQ	Status	Notes
Abamectin	< LOQ	0.50	0.250	pass		Acephate	< LOQ	0.40	0.250	pass	
Acequinocyl	< LOQ	2.0	1.00	pass		Acetamiprid	< LOQ	0.20	0.100	pass	
Aldicarb	< LOQ	0.40	0.200	pass		Azoxystrobin	< LOQ	0.20	0.100	pass	
Bifenazate	< LOQ	0.20	0.100	pass		Bifenthrin	< LOQ	0.20	0.100	pass	
Boscalid	< LOQ	0.40	0.200	pass		Carbaryl	< LOQ	0.20	0.100	pass	
Carbofuran	< LOQ	0.20	0.100	pass		Chlorantraniliprole	< LOQ	0.20	0.100	pass	
Chlorfenapyr	< LOQ	1.0	0.500	pass		Chlorpyrifos	< LOQ	0.20	0.100	pass	
Clofentezine	< LOQ	0.20	0.100	pass		Cyfluthrin	< LOQ	1.0	0.500	pass	
Cypermethrin	< LOQ	1.0	0.500	pass		Daminozide	< LOQ	1.0	0.500	pass	
Diazinon	< LOQ	0.20	0.100	pass		Dichlorvos	< LOQ	1.0	0.500	pass	
Dimethoate	< LOQ	0.20	0.100	pass		Ethoprophos	< LOQ	0.20	0.100	pass	
Etofenprox	< LOQ	0.40	0.200	pass		Etoazole	< LOQ	0.20	0.100	pass	
Fenoxycarb	< LOQ	0.20	0.100	pass		Fenpyroximate	< LOQ	0.40	0.200	pass	
Fipronil	< LOQ	0.40	0.200	pass		Fonicamid	< LOQ	1.0	0.400	pass	
Fludioxonil	< LOQ	0.40	0.200	pass		Hexythiazox	< LOQ	1.0	0.400	pass	
Imazalil	< LOQ	0.20	0.100	pass		Imidacloprid	< LOQ	0.40	0.200	pass	
Kresoxim-methyl	< LOQ	0.40	0.200	pass		Malathion	< LOQ	0.20	0.100	pass	
Metalaxyl	< LOQ	0.20	0.100	pass		Methiocarb	< LOQ	0.20	0.100	pass	
Methomyl	< LOQ	0.40	0.200	pass		MGK-264	< LOQ	0.20	0.100	pass	
Myclobutanil	< LOQ	0.20	0.100	pass		Naled	< LOQ	0.50	0.250	pass	
Oxamyl	< LOQ	1.0	0.500	pass		Paclobutrazole	< LOQ	0.40	0.200	pass	
Parathion-Methyl	< LOQ	0.20	0.200	pass		Permethrin	< LOQ	0.20	0.100	pass	
Phosmet	< LOQ	0.20	0.100	pass		Piperonyl butoxide	< LOQ	2.0	1.00	pass	
Prallethrin	< LOQ	0.20	0.200	pass		Propiconazole	< LOQ	0.40	0.200	pass	
Propoxur	< LOQ	0.20	0.100	pass		Pyrethrin I (total)	< LOQ	1.0	0.500	pass	
Pyridaben	< LOQ	0.20	0.100	pass		Spinosad	< LOQ	0.20	0.100	pass	
Spiromesifen	< LOQ	0.20	0.100	pass		Spirotetramat	< LOQ	0.20	0.100	pass	
Spiroxamine	< LOQ	0.40	0.200	pass		Tebuconazole	< LOQ	0.40	0.200	pass	
Thiacloprid	< LOQ	0.20	0.100	pass		Thiamethoxam	< LOQ	0.20	0.100	pass	
Trifloxystrobin	< LOQ	0.20	0.100	pass							

Metals

Analyte	Result	Limits	Units	LOQ	Batch	Analyze	Method	Notes
Arsenic	< LOQ		mg/kg	0.100	1911333	12/13/19	AOAC 2013.06 (mod.)	X, H
Cadmium	< LOQ		mg/kg	0.100	1911333	12/13/19	AOAC 2013.06 (mod.)	X, H
Lead	< LOQ		mg/kg	0.100	1911333	12/13/19	AOAC 2013.06 (mod.)	X, H
Mercury	< LOQ		mg/kg	0.100	1911333	12/13/19	AOAC 2013.06 (mod.)	X, H



These test results are representative of the individual sample selected and submitted by the client.

Abbreviations

Limits: Action Levels per OAR-333-007-0400, OAR-333-007-0210, OAR-333-007-0220

Limit(s) of Quantitation (LOQ): The minimum levels, concentrations, or quantities of a target variable (e.g., target analyte) that can be reported with a specified degree of confidence.

† = Analyte not NELAP accredited.

Units of Measure

cfu/g = Colony forming units per gram

mg/kg = Milligram per kilogram = parts per million (ppm)

% wt = µg/g divided by 10,000

Glossary of Qualifiers

H: Holding time was exceeded.

X: Not ORELAP accredited.

Approved Signatory

Derrick Tanner
General Manager



Product identity: JP090319B7
Laboratory ID: 19-012757-0002

Client/Metric ID: .
Sample Date:

Summary

Potency:

Analyte	Result (%)				
CBD	81.9		<ul style="list-style-type: none"> ● CBD ● CBDV 	CBD-Total	81.9%
CBDV†	1.86			THC-Total	< 0.177%
			(Reported in percent of total sample)		

Residual Solvents:

All analytes passing and less than LOQ.

Pesticides:

All analytes passing and less than LOQ.

Terpenes:

Analyte	Percent by weight	Percent of Total	Analyte	Percent by weight	Percent of Total
(-)-Guaiol†	0.619	35.17%	(-)-caryophyllene oxide†	0.511	29.03%
β-Caryophyllene†	0.450	25.57%	Humulene†	0.0795	4.52%
Linalool†	0.0594	3.38%	(-)-a-Terpineol†	0.0411	2.34%
Total Terpenes†	1.76	100.00%			

Metals:

Analyte	Result	Limits
Arsenic	0.0713	

Microbiology:

Less than LOQ for all analytes.



Customer: My CBD Test

Product identity: JP090319B7

Client/Metric ID: .

Sample Date:

Laboratory ID: 19-012757-0002

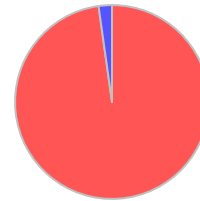
Relinquished by: UPS

Temp: 23.4 °C

Sample Results

Potency Method J AOAC 2015 V98-6 Units % Batch 1909717 Analyze 10/22/19 05:04 PM

Analyte	As Received	Dry weight	LOQ	Notes
CBC†	< LOQ		0.0943	
CBC-A†	< LOQ		0.0943	
CBC-Total†	< LOQ		0.177	
CBD	81.9		0.943	
CBD-A	< LOQ		0.0943	
CBD-Total	81.9		1.03	
CBDV†	1.86		0.0943	
CBDV-A†	< LOQ		0.0943	
CBDV-Total†	1.86		0.176	
CBG†	< LOQ		0.0943	
CBG-A†	< LOQ		0.0943	
CBG-Total†	< LOQ		0.176	
CBL†	< LOQ		0.0943	
CBN	< LOQ		0.0943	
Δ8-THC†	< LOQ		0.0943	
Δ9-THC	< LOQ		0.0943	
THC-A	< LOQ		0.0943	
THC-Total	< LOQ		0.177	
THCV†	< LOQ		0.0943	
THCV-A†	< LOQ		0.0943	
THCV-Total†	< LOQ		0.176	



● CBD
● CBDV

Microbiology

Analyte	Result	Limits	Units	LOQ	Batch	Analyze	Method	Notes
E.coli	< LOQ		cfu/g	10	1909486	10/21/19	AOAC 991.14 (Petrifilm)	X
Total Coliforms	< LOQ		cfu/g	10	1909486	10/21/19	AOAC 991.14 (Petrifilm)	X
Mold (RAPID Petrifilm)	< LOQ		cfu/g	10	1909487	10/21/19	AOAC 2014.05 (RAPID)	X
Yeast (RAPID Petrifilm)	< LOQ		cfu/g	10	1909487	10/21/19	AOAC 2014.05 (RAPID)	X



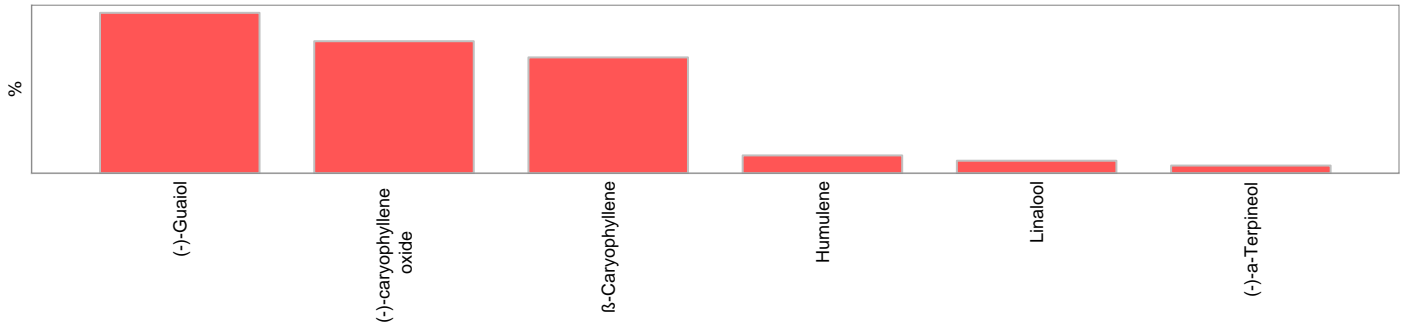
Solvents					Method EPA5021A	Units µg/g	Batch 1909460	Analyze 10/23/19 02:28 PM			
Analyte	Result	Limits	LOQ	Status	Notes	Analyte	Result	Limits	LOQ	Status	Notes
1,4-Dioxane	< LOQ	380	100	pass		2-Butanol	< LOQ	5000	200	pass	
2-Ethoxyethanol	< LOQ	160	30.0	pass		2-Methylbutane	< LOQ		200		
2-Methylpentane	< LOQ		30.0			2-Propanol (IPA)	< LOQ	5000	200	pass	
2,2-Dimethylbutane	< LOQ		30.0			2,2-Dimethylpropane	< LOQ		200		
2,3-Dimethylbutane	< LOQ		30.0			3-Methylpentane	< LOQ		30.0		
Acetone	< LOQ	5000	200	pass		Acetonitrile	< LOQ	410	100	pass	
Benzene	< LOQ	2.00	1.00	pass		Butanes (sum)	< LOQ	5000	400	pass	
Cyclohexane	< LOQ	3880	200	pass		Ethyl acetate	< LOQ	5000	200	pass	
Ethyl benzene	< LOQ		200			Ethyl ether	< LOQ	5000	200	pass	
Ethylene glycol	< LOQ	620	200	pass		Ethylene oxide	< LOQ	50.0	30.0	pass	
Hexanes (sum)	< LOQ	290	150	pass		Isopropyl acetate	< LOQ	5000	200	pass	
Isopropylbenzene	< LOQ	70.0	30.0	pass		m,p-Xylene	< LOQ		200		
Methanol	< LOQ	3000	200	pass		Methylene chloride	< LOQ	600	200	pass	
Methylpropane	< LOQ		200			n-Butane	< LOQ		200		
n-Heptane	< LOQ	5000	200	pass		n-Hexane	< LOQ		30.0		
n-Pentane	< LOQ		200			o-Xylene	< LOQ		200		
Pentanes (sum)	< LOQ	5000	600	pass		Propane	< LOQ	5000	200	pass	
Tetrahydrofuran	< LOQ	720	100	pass		Toluene	< LOQ	890	100	pass	
Total Xylenes	< LOQ		400			Total Xylenes and Ethyl	< LOQ	2170	600	pass	

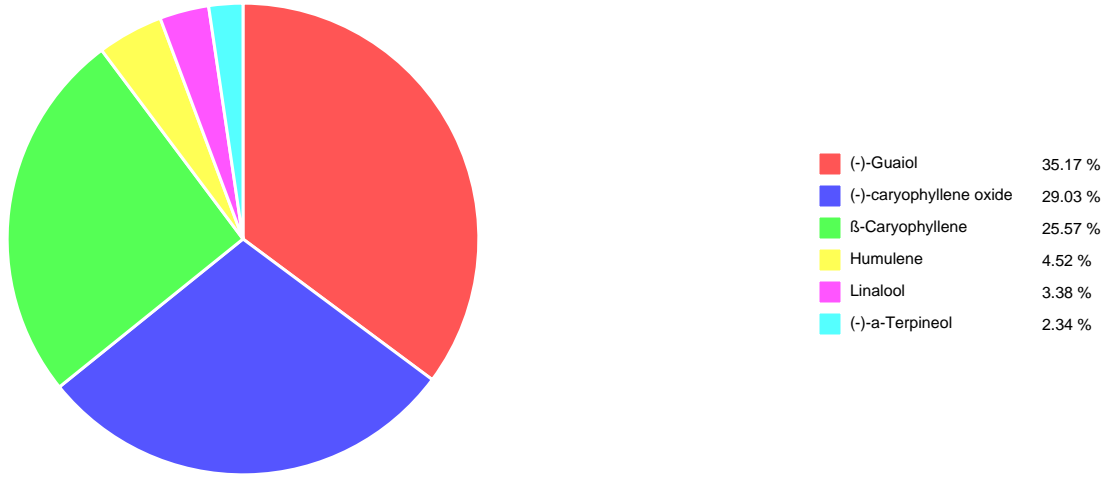


Pesticides											
Method AOAC 2007.01 & EN 15662 (mod) Units mg/kg Batch 1909507 Analyze 10/21/19 09:49 AM											
Analyte	Result	Limits	LOQ	Status	Notes	Analyte	Result	Limits	LOQ	Status	Notes
Abamectin	< LOQ	0.50	0.250	pass		Acephate	< LOQ	0.40	0.250	pass	
Acequinocyl	< LOQ	2.0	1.00	pass		Acetamiprid	< LOQ	0.20	0.100	pass	
Aldicarb	< LOQ	0.40	0.200	pass		Azoxystrobin	< LOQ	0.20	0.100	pass	
Bifenazate	< LOQ	0.20	0.100	pass		Bifenthrin	< LOQ	0.20	0.100	pass	
Boscalid	< LOQ	0.40	0.200	pass		Carbaryl	< LOQ	0.20	0.100	pass	
Carbofuran	< LOQ	0.20	0.100	pass		Chlorantraniliprole	< LOQ	0.20	0.100	pass	
Chlorfenapyr	< LOQ	1.0	0.500	pass		Chlorpyrifos	< LOQ	0.20	0.100	pass	
Clofentezine	< LOQ	0.20	0.100	pass		Cyfluthrin	< LOQ	1.0	0.500	pass	
Cypermethrin	< LOQ	1.0	0.500	pass		Daminozide	< LOQ	1.0	0.500	pass	
Diazinon	< LOQ	0.20	0.100	pass		Dichlorvos	< LOQ	1.0	0.500	pass	
Dimethoate	< LOQ	0.20	0.100	pass		Ethoprophos	< LOQ	0.20	0.100	pass	
Etofenprox	< LOQ	0.40	0.200	pass		Etozazole	< LOQ	0.20	0.100	pass	
Fenoxycarb	< LOQ	0.20	0.100	pass		Fenpyroximate	< LOQ	0.40	0.200	pass	
Fipronil	< LOQ	0.40	0.200	pass		Fonicamid	< LOQ	1.0	0.400	pass	
Fludioxonil	< LOQ	0.40	0.200	pass		Hexythiazox	< LOQ	1.0	0.400	pass	
Imazalil	< LOQ	0.20	0.100	pass		Imidacloprid	< LOQ	0.40	0.200	pass	
Kresoxim-methyl	< LOQ	0.40	0.200	pass		Malathion	< LOQ	0.20	0.100	pass	
Metalaxyl	< LOQ	0.20	0.100	pass		Methiocarb	< LOQ	0.20	0.100	pass	
Methomyl	< LOQ	0.40	0.200	pass		MGK-264	< LOQ	0.20	0.100	pass	
Myclobutanil	< LOQ	0.20	0.100	pass		Naled	< LOQ	0.50	0.250	pass	
Oxamyl	< LOQ	1.0	0.500	pass		Paclbutrazole	< LOQ	0.40	0.200	pass	
Parathion-Methyl	< LOQ	0.20	0.200	pass		Permethrin	< LOQ	0.20	0.100	pass	
Phosmet	< LOQ	0.20	0.100	pass		Piperonyl butoxide	< LOQ	2.0	1.00	pass	
Prallethrin	< LOQ	0.20	0.200	pass		Propiconazole	< LOQ	0.40	0.200	pass	
Propoxur	< LOQ	0.20	0.100	pass		Pyrethrin I (total)	< LOQ	1.0	0.500	pass	
Pyridaben	< LOQ	0.20	0.100	pass		Spinosad	< LOQ	0.20	0.100	pass	
Spiromesifen	< LOQ	0.20	0.100	pass		Spirotetramat	< LOQ	0.20	0.100	pass	
Spiroxamine	< LOQ	0.40	0.200	pass		Tebuconazole	< LOQ	0.40	0.200	pass	
Thiacloprid	< LOQ	0.20	0.100	pass		Thiamethoxam	< LOQ	0.20	0.100	pass	
Trifloxystrobin	< LOQ	0.20	0.100	pass							



Terpenes				Method J AOAC 2015 V98-6	Units %	Batch 1909461	Analyze 10/18/19 12:07 PM		
Analyte	Result	LOQ	% of Total	Notes	Analyte	Result	LOQ	% of Total	Notes
(-)-Guaial [†]	0.619	0.020	35.17%		(-)-caryophyllene oxide [†]	0.511	0.020	29.03%	
β-Caryophyllene [†]	0.450	0.020	25.57%		Humulene [†]	0.0795	0.020	4.52%	
Linalool [†]	0.0594	0.020	3.38%		(-)-a-Terpeneol [†]	0.0411	0.020	2.34%	
(-)-Isopulegol [†]	< LOQ	0.020	0.00%		(-)-β-Pinene [†]	< LOQ	0.020	0.00%	
(+)-Borneol [†]	< LOQ	0.020	0.00%		(+)-Cedrol [†]	< LOQ	0.020	0.00%	
(+)-fenchol [†]	< LOQ	0.020	0.00%		(+)-Pulegone [†]	< LOQ	0.020	0.00%	
(±)-Camphor [†]	< LOQ	0.020	0.00%		(±)-cis-Nerolidol [†]	< LOQ	0.020	0.00%	
(±)-fenchone [†]	< LOQ	0.020	0.00%		(±)-trans-Nerolidol [†]	< LOQ	0.020	0.00%	
(R)-(+)-Limonene [†]	< LOQ	0.020	0.00%		a-Bisabolol [†]	< LOQ	0.020	0.00%	
a-cedrene [†]	< LOQ	0.020	0.00%		a-phellandrene [†]	< LOQ	0.020	0.00%	
a-pinene [†]	< LOQ	0.020	0.00%		a-Terpinene [†]	< LOQ	0.020	0.00%	
Camphene [†]	< LOQ	0.020	0.00%		cis-β-Ocimene [†]	< LOQ	0.006	0.00%	
d-3-Carene [†]	< LOQ	0.020	0.00%		Eucalyptol [†]	< LOQ	0.020	0.00%	
farnesene [†]	< LOQ	0.020	0.00%		gamma-Terpinene [†]	< LOQ	0.020	0.00%	
Geraniol [†]	< LOQ	0.020	0.00%		Geranyl acetate [†]	< LOQ	0.020	0.00%	
Isoborneol [†]	< LOQ	0.020	0.00%		Menthol [†]	< LOQ	0.020	0.00%	
nerol [†]	< LOQ	0.020	0.00%		p-Cymene [†]	< LOQ	0.020	0.00%	
Sabinene [†]	< LOQ	0.020	0.00%		Sabinene hydrate [†]	< LOQ	0.020	0.00%	
β-Myrcene [†]	< LOQ	0.020	0.00%		Terpinolene [†]	< LOQ	0.020	0.00%	
trans-β-Ocimene [†]	< LOQ	0.013	0.00%		valencene [†]	< LOQ	0.020	0.00%	
Total Terpenes	1.76								





Metals

Analyte	Result	Limits	Units	LOQ	Batch	Analyze	Method	Notes
Arsenic	0.0713		mg/kg	0.0379	1909726	10/25/19	AOAC 2013.06 (mod.)	X
Cadmium	< LOQ		mg/kg	0.0379	1909726	10/25/19	AOAC 2013.06 (mod.)	X
Lead	< LOQ		mg/kg	0.0379	1909726	10/25/19	AOAC 2013.06 (mod.)	X
Mercury	< LOQ		mg/kg	0.0190	1909726	10/25/19	AOAC 2013.06 (mod.)	X



These test results are representative of the individual sample selected and submitted by the client.

Abbreviations

Limits: Action Levels per OAR-333-007-0400, OAR-333-007-0210, OAR-333-007-0220

Limit(s) of Quantitation (LOQ): The minimum levels, concentrations, or quantities of a target variable (e.g., target analyte) that can be reported with a specified degree of confidence.

† = Analyte not NELAP accredited.

Units of Measure

cfu/g = Colony forming units per gram

µg/g = Microgram per gram

mg/kg = Milligram per kilogram = parts per million (ppm)

% = Percentage of sample

% wt = µg/g divided by 10,000

Glossary of Qualifiers

X: Not ORELAP accredited.

Approved Signatory

Derrick Tanner
General Manager